



Diversity and inclusion Policy

GoviEx is committed to fostering, cultivating, preserving, and encouraging a culture of diversity, equity, and inclusion on all our project sites and offices. We, as a company, are stronger and more resilient when our human capital is free to bring their individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities, and talent in their work. We hence embrace and encourage our employees and members' differences in age, colour, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, veteran status, and other characteristics that make them unique.

Applicability

This policy applies to all officers, directors, employees and contractors of GoviEx Uranium Inc. ("GoviEx") as well as to each of its subsidiaries or any joint ventures under the company's operational control. It is expected that these parties will adhere to the commitments defined in this policy. This policy also applies, as far as is reasonably achievable, to the GoviEx's service providers, suppliers, and third-party contractors.

Commitments

In line with our values and progressive approach, GoviEx engages to:

- Create a flexible and inclusive environment that values difference.
- Harness diversity of thought and capitalise on individual differences.
- Display leadership behaviours that reflect our value of diversity and inclusion.
- Enhance processes and policies to encourage greater flexibility and diversity.
- Provide education for employees and members on awareness of diversity and inclusion and associated beliefs.
- Engage in respectful internal communication to embed diversity and inclusion.
- Condemn any form of harassment, discrimination, and victimisation.

We, at GoviEx, aspire to set the benchmark in Health, Safety, Security and Environment in our industry. We take the personal commitment to always adhere to this policy and to ensure our visitors and contractors similarly comply to these terms.

Accountability

The Chief Executive Officer (CEO) is responsible for ensuring that regular reports on the implementation of, and compliance with, this policy are produced. The CEO will also ensure that employees and contractors are aware of the commitments in this policy. Employees and contractors are accountable for fulfilling their roles in compliance with this policy. Non-compliance might lead to disciplinary action.

Review and Communication

The Management Team of GoviEx is responsible for overseeing the regular review of this policy and ensuring regular communication on the content of this policy.

Daniel J Major
Daniel J Major (Jan 18, 2023 08:37 GMT)

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Mr. Daniel Major
Chief Executive Officer